

10 - 11 DECEMBER 2015

LUXEMBOURG

COFUND

"SYNERGIES TO FUEL RESEARCHERS' CAREERS"

MSCA 2015 - LUXEMBOURG

COFUND

EU Presidency "Marie Skłodowska-Curie Actions" 2015 Conference

## PROGRAMME

December 10, 2015

9:00 → **REGISTRATION & Welcome COFFEE Break**

9:30-11:00 → **INAUGURAL SESSION**

Moderated by **Beate Scholz**

Message by **Marc Schiltz**, Secretary General of FNR

Welcome address by **Marc Hansen**, State Secretary for Research and Higher Education

The Policy Context by **Denis Crowley**, Head of Unit Innovation in Education, EIT and MSCA, DG Education and Culture, European Commission

Contribution of the MSCA to the European Research Area, by **Claude Turmes**

**KEYNOTE SPEAKER** → **Nicklas Bergman** Swedish "High-Tech & Innovation" futurist-author

11.00 - 11.30 → **COFFEE Break**

11:30-13:00 → **Setting the Scene: COFUND** → Introduction by **Beate Scholz** (*moderator*)

**COFUND state of play and challenges** - **Alessandra Luchetti** – Head of Department - Excellent Science:

European Commission, Research Executive Agency.

**Plenary intervention COFUND experiences under FP7**

- **Olivier Bouin** - Director Network of French Institutes for Advanced Study:  
*Eurias Fellowship Programme: Fostering cooperation amongst institutions in Europe to strengthen ERA's attractiveness and to further scholars' capabilities*
- **Helke Hillebrand** - Academic coordinator & Dean – Graduate Studies EMBL  
*The EMBL COFUND story*
- **Seamus Hegarty** - Senior HR Management CERN  
*CERN and COFUND: Furthering career development opportunities in Bid Science*

13:00-14:00 → **WALKING LUNCH**

**December 10, 2015**

**14:00 - 17:00 → COFUND Experiences and Challenges – Parallel Sessions**

Impulse presentations by COFUNDed schemes or stakeholder organisations – To be followed by discussions

→ **1) Inter-sectoral mobility & employability**

**Lidia Borrel (moderator) Head of Unit Research Partnerships, European University Association**

*Session rapporteur: Ulrike Kohl, Head of Unit, FNR Luxembourg*

**Barthélémy Durette** – ADOC Talent Management

*Exploring Employability and Inter-sectoral Mobility of PhD through the prism of competencies: where we stand*

**Janet Metcalfe** – Chair & Head, VITAE UK

*Intersectoral Mobility of Researchers and the Impact on their Careers*

**Roy Someshwar** – Executive Committee of the Marie S. Curie Alumni Association (MCAA)

*Bridging Science and Business: Because Scientists can also be Entrepreneurs - Initiatives at MCAA and Success Stories*

**Andras Dinnyes** – General Director , Bio Talentum Ltd

*The SME challenge: How to harmonise MSCA training with product development objectives*

→ **2) Equal opportunities, including gender and diversity**

**Marcella Linkova (moderator) Czech Academy of Sciences**

*Session rapporteur: Andreea Monnat, Head of Unit, FNR Luxembourg*

**Ingo Bart** – Research Group Leader, Max Planck Institute of Microstructure Physics

*Inclusive Higher Education for Deaf Students in Europe*

**Brian PJ Harvey** – Professor of Molecular Medicine, Royal College & Research in Ireland

*ASSISTID: A philanthropic COFUND supporting fellowships in Intellectual Disability and Autism*

**Katrien Maes** – Chief Policy Officer - League of European Research Universities

*Why gender equality matters to universities and to researchers*

**Gerlind Wallon** – Deputy Director EMBO Biotechnology

*Exploring quotas in academia*

**14:00 - 17:00 → COFUND Experiences and Challenges – Parallel Sessions**

**→ 3) Careers pathways and histories: Excellence in context**

**Bodo Richter (Moderator) Deputy Head of Unit, EIT and MSCA, DG Education and Culture, EC**

*Session rapporteur: Frank Glod, Head of Unit -FNR Luxembourg*

**Anjana Buckow** – Programme Director, Research Careers DFG

*Findings from the Science Europe Working Group on Research Careers' mapping on postdoctoral schemes*

**Carole Chaplin** – Vice President, EURODOC

*The Eurodoc survey on the situation of researchers in Europe*

**Siobhan Philips** – European Science Foundation

*The ESF Career Tracking of Doctorate Holders Pilot Study. Career Mobility and Employment findings*

**Nina Unkovic** –Researcher, Lecturer, Conservator University of Ljubljana

*From unemployment to a promising career*

**→ 4) International mobility: recruitment and retention strategies**

**Iain Cameron (moderator) Head of Research Careers and Diversity Research Councils UK**

*Session rapporteur: Marie-Claude Marx, Programme Manager -FNR Luxembourg*

**Gregory Absillis** – Science Policy Officer Intl. Affairs, Research Foundation Flanders

*PEGASUS – Lessons learnt*

**Lionel Briand** –Vice-Director, Center for Security and Trust, University of Luxembourg

*An international career with destination: 'Luxembourg'*

**Martina Van de Sand** – Head of Dahlem Research School, Free University Berlin

*Strategic Impact of COFUND projects for the development of FU's Career Path Model*

**Santiago Ramon Garcia** – COFUND visiting scientist at GSK Tres Cantos Open Lab Foundation

*A Researchers Mobility back to Europe*

**→ 5) Managing international programmes: challenges for COFUND**

**Alan Craig (moderator) Head of Sector for MSCA COFUND, Research Executive Agency**

*Session rapporteur : Helena Burg, Programme Manager, FNR Luxembourg*

**Jennifer Brennan** – NCP and National Delegate Irish National Universities Association

*Good Practices in Selecting MSCA COFUND Fellows*

**Maria Belvisi** – Research Director, European Respiratory Society

*Supporting young scientists to become the leaders of tomorrow in respiratory research RESPIRE 1 and 2*

**Julianne Sauer** – NCP MSCA Switzerland, Coordinator Net4 Mobility, Euresearch

*We can work it out, Managing COFUND programmes in research institutions*

**Barbara Zimmerman** – Head of Department Austrian Science Fund

*The Erwin Schroedinger Fellowship Scheme*

**Horizontal themes in all Workshops:** Innovative doctoral training – Postdoctoral training- Charter and Code revisited – HR Strategy implementation- ERA Communication - **Includes a 20mn COFFEE Break**

## December 11, 2015

**9:00 → Arrival & Welcome COFFEE**

**9:30-10:00 → Synthesis Presentation of Working Group Reports**

Presentation by **Beate Scholz** (moderator)

**10:00-12:15 → New Elements under COFUND H2020 (Coffee break at 10:30)**

**Roundtable - moderation by Dr. Conor O'Carroll - Chair - EU Steering Group on Human Resources**

**Julie SAINZ**, COFUND Policy Officer, Unit Innovation in Education, EIT and MSCA, DG Education and Culture, European Commission

*Presentation on new elements in MSCA-COFUND under Horizon 2020*

*Structural funds and Doctoral Schemes*

*Contributions by*

**David Bogle** - University College London

**Roumen Nikolov** - Sofia University- Bulgaria

*Reaching out beyond Europe: Third country & Migration theme Testimonials*

*Contributions by*

**Luc Siebenaller** - NGO "Le Soleil dans la Main" Director & COFUND AFR Scheme Alumni

**Shiva Nejati**-SNT Software Engineering and Data Security Researcher, SnT, University of Luxembourg

Conference wrap up by **Beate Scholz** ( conference moderator)

**12.15 → CLOSING REMARKS**

- **Denis Crowley**, Head of Unit Innovation in Education, EIT and MSCA, DG Education and Culture, European Commission
- **Marc Shiltz**, Secretary General, Luxembourg National Research Fund

**12:30- 13:30 Walking LUNCH**

### End of MSCA 2015 - COFUND CONFERENCE

**14.00 17.00 → SOCIAL programme: Guided visit of the Belval Innovation Campus + High Furnace**

Groups will be shuttled to location